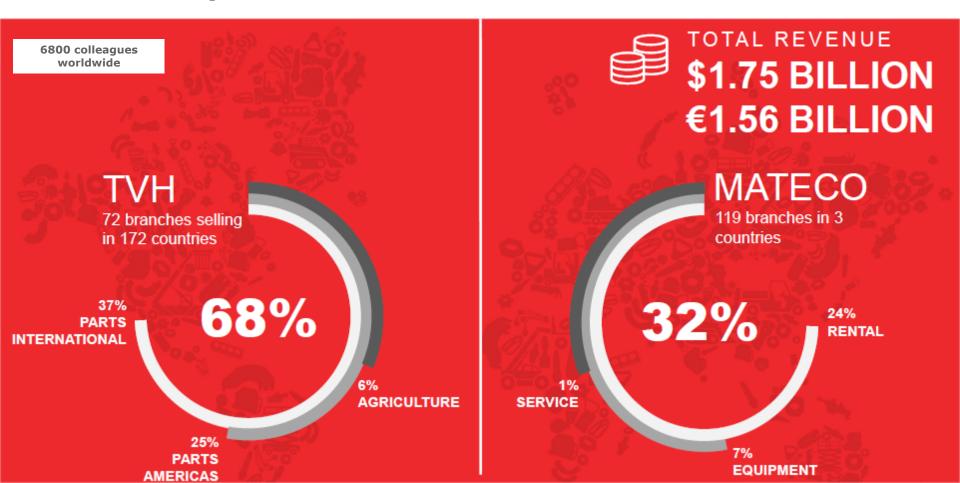




# Building a digital business

Kalman Tiboldi Founder & CEO (Former CBIO of TVH)

## **TVH Group: 2 Business Units**



## Digital innovation at the core of TVH







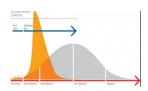




e-Commerce



**Taking Risks** 



Early adopters of technology



**Continuous delivery** 

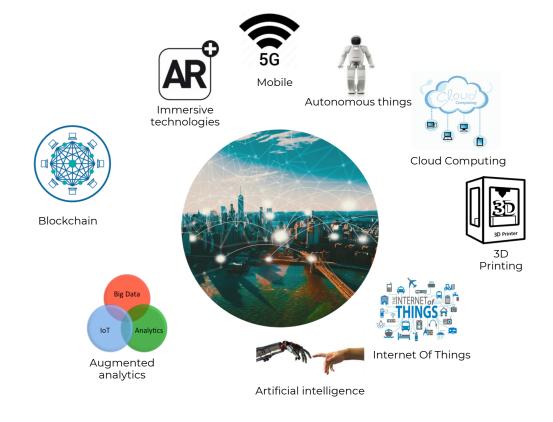


**Gaining Trust** 



Agile organization

# **Digital World**



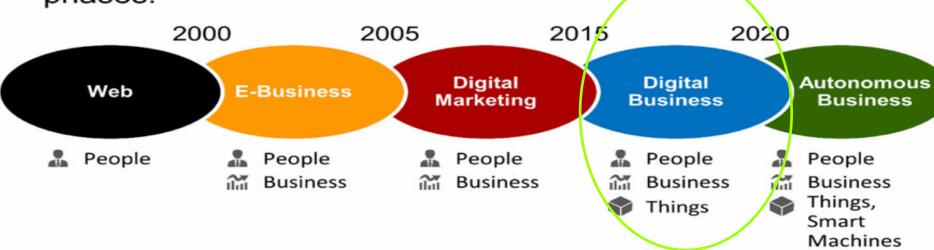


# **Digital Transformation**



#### **Entering the Digital Business Phase**

Business competition has been marked by technology phases.



**Digital business**: The creation of new business designs reached by blurring the digital and physical worlds.



# **Digital company**











Agile organization and Culture







Acting like a Start-up



#### Solutions we offer

#### Mission GemOne: "Boost industrial mobile equipment performance"



Know exactly where each machines are to retrieve them easily for a service, pick-up or in the unfortunate event the machine has been stolen



Know who is operating a machine during what period of time. Make sure drivers have the right licenses and monitor their behaviour



Know when a machine has been used and for how long to keep track of the efficiency of your fleet



Know when a machine will need service or when issues occur to proactively plan services to avoid (unexpected) downtimes

# Domains we are covering

#### **Off Road**

Ground support

Construction & access equipment

**Material handling** 

Agriculture



















#### **Outcome based business model**

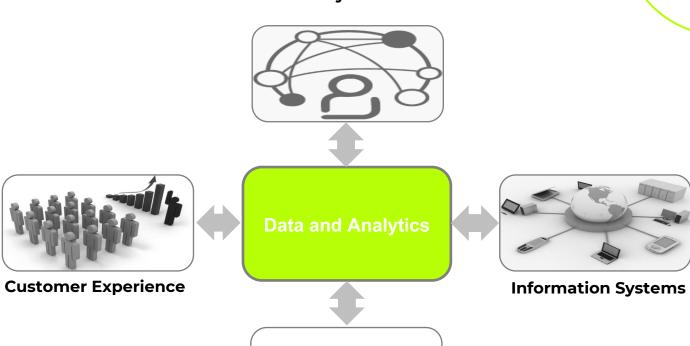
**IoT enabled Outcome based business model** is a model in which customers pay for the results a product or service provides rather than the product or service itself.

"By 2023, 25% of commercial or industrial OEMs will offer IoT-connected product(s) via outcome-based service contracts"



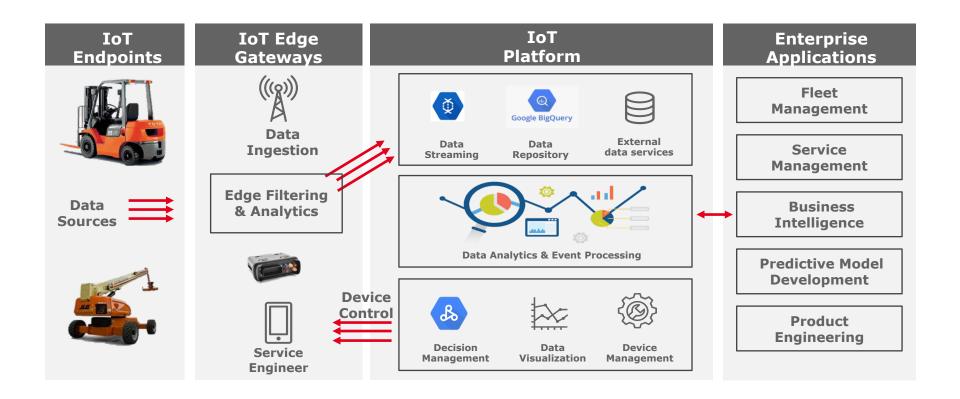
## **Digital business platform**

#### **Ecosystems**





#### IoT Platform



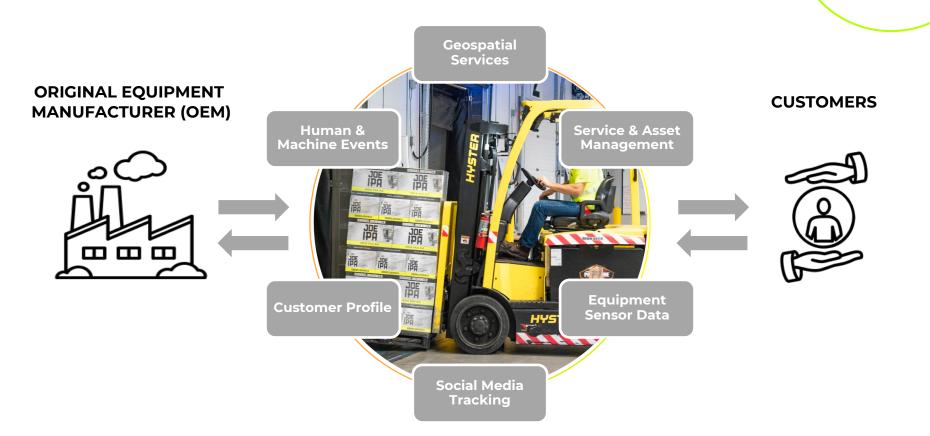
#### **Customer experience**



"You've got to start with the customer experience and work back toward the technology – not the other way around" - Steve Jobs -

Providing a more integrated and better managed solution for a coordinated omnichannel digital customer experience

#### Connected equipment ecosystem

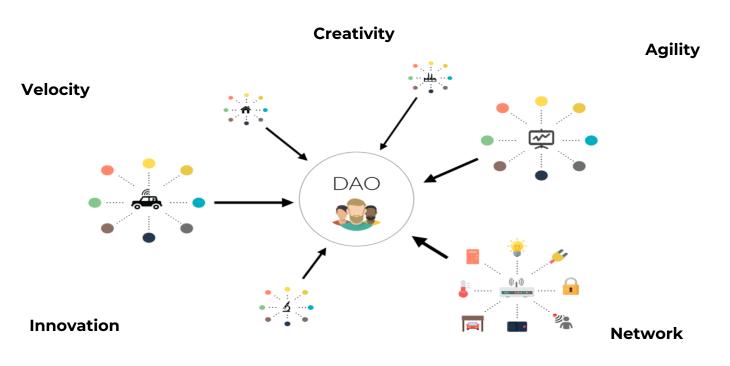


**Platform for Innovation** 





## **Agile Organization**



Experimenting

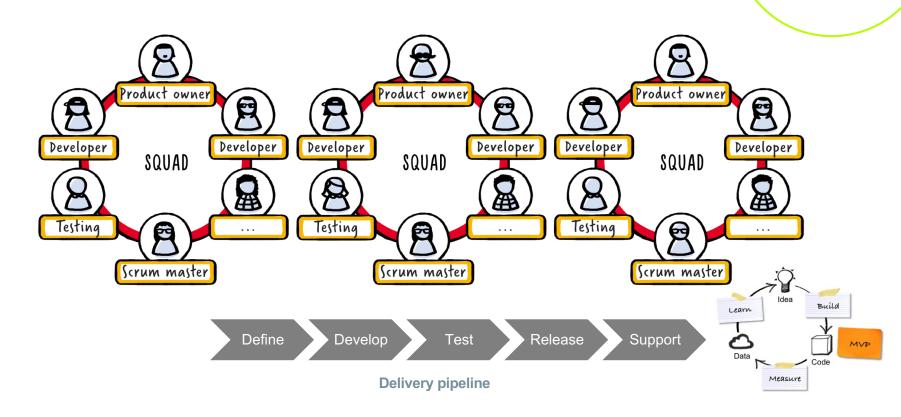
COLLABORATIVE
CULTURE WITH
FOCUS ON
INNOVATION

MULTI-DISCIPLINARY TEAMS, BUILDING, RUNNING & PROFESSIONALLY

SUPPORTING THE PLATFORM

MANAGEMENT TEAM
AS ENABLING
FACTOR

#### Agile software development



SMALL "TWO-PIZZA, AUTONOMOUS, DOMAIN-ORIENTED TEAMS

## **Management principles**



Product/Component Owners not Project Managers



Continuous Release not Scheduled Releases



Mission not Structure



Fully Resourced not Matrixed



**Metrics** not Directives



**Collaboration** not Hierarchy



**Experiment** not Major Launches

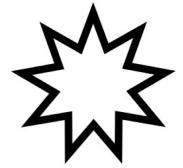


**Trust** not Control

## **Leadership – from IT Manager to CEO**



#### **North Star view**





#### **Digital Transformation**

is much more than just implementation of technology. It requires a top-down **organizational and cultural change**. Senior leaders need to lead by example showing people that the old way is no longer good enough.





Being a successful **Digital Business** isn't about which technologies are used; it's about how the organization uses technology to benefit its customers, develop its talent, and transform its capabilities.

Building an **Agile Organization** acting as a network of open, diverse, empowered and trusted teams, with a strong **Digital Culture** and **Customer-Centricity** is a long journey







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